



## Declaration

Whereas, National Disability Employment Awareness Month helps draw attention to an untapped resource in Utah and throughout this great country - persons with disabilities;

Whereas, people with disabilities are now the largest minority group in the country;

Whereas, people with disabilities are vital to our workforce and a vibrant Utah economy;

Whereas, there are 23,000 people in Utah's workforce with a disability;

Whereas, the estimated unemployment rate of working age (25 to 61) civilian men and women with a disability in UTAH is 55%;

Whereas, through the efforts of state government and Utah business leaders, we hope to significantly reduce the number of unemployed or underemployed people with disabilities; and

Whereas, it is appropriate to recognize this valued segment of our population as worthy of, and entitled to, a productive and happy life, including employment;

Now, Therefore, I, Gary R. Herbert, Governor of the State of Utah, do hereby declare October 1 through October 31, 2009 as

Disability Employment Awareness Month

*Gary R. Herbert*  
Governor