

2021-2022 USDB Educator Salaries

STEP	SALARY with ESA (\$4,200)	SALARY without ESA (\$4,200)
A	\$51,290	\$47,090
B	\$52,190	\$47,990
C	\$53,090	\$48,890
D	\$53,990	\$49,790
E	\$54,890	\$50,690
F	\$55,790	\$51,590
G	\$56,690	\$52,490
H	\$57,590	\$53,390
I	\$58,490	\$54,290
J	\$59,390	\$55,190
K	\$60,290	\$56,090
L	\$61,190	\$56,990
M	\$62,090	\$57,890
N	\$62,990	\$58,790
O	\$63,890	\$59,690
P	\$64,790	\$60,590
Q	\$65,690	\$61,490
R	\$66,590	\$62,390
S	\$67,490	\$63,290
T	\$68,390	\$64,190
U	\$69,290	\$65,090
V	\$70,190	\$65,990
W	\$71,090	\$66,890
X	\$71,990	\$67,790
Y	\$72,890	\$68,690
Z	\$73,790	\$69,590
AA	\$74,690	\$70,490
BB	\$75,590	\$71,390
CC	\$76,490	\$72,290
DD	\$77,390	\$73,190
EE	\$78,290	\$74,090
FF	\$79,190	\$74,990
GG	\$80,090	\$75,890
HH	\$80,990	\$76,790
II	\$81,890	\$77,690
JJ	\$82,790	\$78,590
KK	\$83,690	\$79,490
LL	\$84,590	\$80,390
MM	\$85,490	\$81,290
NN	\$86,390	\$82,190
OO	\$87,290	\$83,090

NEW HIRES

- 1 step per year of teaching experience
- \$2,000 first year hiring bonus

PROFESSIONAL LEARNING

- 6 additional steps for a related Master's degree
- 3 additional steps for completion of the USDB micro-credential stack

ANNUAL INCREASES

- 6.79% base increase for 2021
- Base increase applied to median salary (step V)
- Step increases based primarily on performance, consistent with R277-531
- 1 step for effective or highly effective educators
- 1 step for minimally effective educators with >3 years experience